

UNIVERSITY OF NEW HAMPSHIRE
DEPARTMENT OF MEDICAL LABORATORY SCIENCE

LABORATORY PERFORMANCE EVALUATION

Student Name: _____

Date: _____

Evaluator Name: _____

Course/Lab: _____

GRADE RANGES FOR PERFORMANCE EVALUATION:

Outstanding:	90-100%
Good:	80-90%
Room for Improvement:	70-80%
Unacceptable:	Below 70%

AFFECTIVE DOMAIN

COMMUNICATION SKILLS

_____ **Outstanding:** Consistently communicates and interacts appropriately and effectively with both instructors and classmates. Expresses self in clear and concise manner. Asks thoughtful questions when material is unclear, and participates enthusiastically in class discussions.

_____ **Good:** Usually communicates and interacts appropriately and effectively with both instructors and classmates. Is generally clear and concise. Participates appropriately in class discussions.

_____ **Room for Improvement:** Sometimes communicates and interacts appropriately and effectively with both instructors and classmates. Is occasionally unclear or unorganized in communications. Generally participates in class discussions.

_____ **Unacceptable:** Frequently does not communicate and interact appropriately and effectively with instructors and/or classmates. Makes disruptive or inappropriate comments, or is unresponsive in class.

Comments: _____

DEPENDABILITY

_____ **Outstanding:** Consistently conscientious, reliable and punctual in executing responsibilities and assignments.

_____ **Good:** Frequently conscientious, reliable and punctual in executing responsibilities and assignments.

_____ **Room for Improvement:** Usually conscientious, reliable and punctual in executing responsibilities and assignments, but occasionally needs prodding.

_____ **Unacceptable:** Usually is not conscientious, reliable or punctual in executing responsibilities and assignments, and needs continual prodding.

Comments: _____

INITIATIVE AND RESPONSIBILITY

_____ **Outstanding:** Consistently assumes appropriate responsibility for initiation and completion of coursework. Independently seeks additional information when needed. Comes to lab prepared for the planned activity.

_____ **Good:** Frequently assumes appropriate responsibility for initiation and/or completion of coursework. Usually is self motivated to seek help or find additional resources in order to fully understand coursework. Is usually prepared for class and labs.

_____ **Room for Improvement:** Occasionally assumes appropriate responsibility for initiation and/or completion of coursework. Is generally prepared for class and exams. May need prompting to work independently, but follows through once guidance is given.

_____ **Unacceptable:** Rarely assumes appropriate responsibility for initiation and completion of coursework. Is unprepared for class and labs. Is not motivated to seek help or additional information when course material is unclear.

Comments: _____

INTERPERSONAL SKILLS

_____ **Outstanding:** Consistently cooperative, considerate, and willing to help others.

_____ **Good:** Frequently cooperative, considerate, and willing to help others.

_____ **Room for Improvement:** Usually cooperative, considerate, and willing to help others.

_____ **Unacceptable:** Frequently uncooperative, inconsiderate, and unwilling to help others

Comments: _____

PROBLEM SOLVING SKILLS

_____ **Outstanding:** Consistently uses careful, systematic, analytical approaches in making decisions and in problem solving. Consistently works well independently, consulting texts and other materials before asking for assistance.

_____ **Good:** Frequently uses careful, systematic, analytical approaches in making decisions and in problem solving. Frequently works well independently, often consulting texts and other materials before asking for assistance

_____ **Room for Improvement:** Usually uses careful, systematic, analytical approaches in making decisions and in problem solving. Does not always utilize available resources when confronted with a problem.

_____ **Unacceptable:** Frequently uses careless, indiscriminate, thoughtless approaches to solving problems and neglects or misinterprets facts.

Comments: _____

ETHICS

_____ **Outstanding:** Consistently adheres to University and MLS Program policies and standards, as outlined in the MLS Student Handbook and the UNH Students Rights, Rules and responsibilities.

_____ **Good:** Usually adheres to University and MLS Program policies and standards, as outlined in the MLS Student Handbook and the UNH Students Rights, Rules and responsibilities.

_____ **Room for Improvement:** Occasionally does not adhere to University and MLS Program policies and standards, as outlined in the MLS Student Handbook and the UNH Students Rights, Rules and responsibilities.

_____ **Unacceptable:** Frequently does not adhere to University and MLS Program policies and standards, as outlined in the MLS Student Handbook and the UNH Students Rights, Rules and responsibilities.

Comments: _____

TIME MANAGEMENT

_____ **Outstanding:** Consistently organizes time and workload to meet deadlines, arrives promptly for classes and labs.

_____ **Good:** Usually organizes time and workload to meet deadlines, arrives promptly for classes and labs most of the time

_____ **Room for Improvement:** Sometimes is disorganized and late with assignments, or is often late for class or lab.

_____ **Unacceptable:** Frequently is disorganized and late with assignments, and is often late for class or lab.

Comments: _____

TEAMWORK SKILLS

_____ **Outstanding:** Consistently works well in group settings and cooperates with peers and instructors. Participates actively in group assignments. Considerate of others who use lab and equipment, always leaves work space tidy and clean.

_____ **Good:** Usually works well in group settings and cooperates with peers and instructors. Participates in group assignments. Is generally considerate of others who use lab and equipment, and leaves work space in acceptable condition.

_____ **Room for Improvement:** Sometimes works well in group settings and cooperates with peers and instructors. Usually participates equally in group assignments. Is generally considerate of others who use lab and equipment, usually remembers to leave work space clean.

_____ **Unacceptable:** Does not work well in group settings or cooperate with peers and instructors. Does not perform acceptable share of tasks in group assignments. Is not considerate of others who use lab and equipment, and/or frequently leaves work space in unacceptable condition.

Comments: _____

PROFESSIONALISM

“THE STUDENT WILL PRESENT HIM/HERSELF WITH A PROFESSIONAL IMAGE (APPEARANCE, PERSONAL HYGIENE, AND MANNER OF SPEAKING) WHILE EXHIBITING THE TRAITS OF INTEGRITY, MOTIVATION, DEPENDABILITY, DIPLOMACY, AND ETHICAL BEHAVIOR.”

_____ **Outstanding:** Consistently presents and conducts him/herself in an appropriate manner.

_____ **Good:** Usually presents and/or conducts him/herself in an appropriate manner.

_____ **Room for Improvement:** Occasionally presents and/or conducts him/herself in an inappropriate manner.

_____ **Unacceptable:** Frequently presents and/or conducts him/herself in an inappropriate manner.

Comments: _____

PSYCHOMOTOR DOMAIN

TECHNICAL PERFORMANCE

___ **Outstanding:** Consistently performs tests with increasing accuracy and precision.

___ **Good:** Usually performs tests with increasing accuracy and precision.

___ **Room for improvement:** Sometimes performs tests with increasing accuracy and precision.

___ **Unacceptable:** Frequently does not perform tests with accuracy and precision.

Comments: _____

ADHERENCE TO PROTOCOL

I. LABORATORY SAFETY

___ **Outstanding:** Consistently adheres to accepted laboratory safety protocols.

___ **Good:** Usually adheres to accepted laboratory safety protocols.

___ **Room for improvement:** Sometimes adheres to accepted laboratory safety protocols

___ **Unacceptable:** Frequently does not adhere to accepted laboratory safety protocols

II. QUALITY CONTROL PROCEDURES

___ **Outstanding:** Consistently employs and documents quality control procedures and data.

___ **Good:** Usually employs and documents quality control procedures and data.

___ **Room for improvement:** Sometimes employs and documents quality control procedures and data.

___ **Unacceptable:** Frequently does not employ and documents quality control procedures and data.

III. EQUIPMENT MAINTENANCE

___ **Outstanding:** Consistently operates and correctly maintains all equipment/instrumentation.

___ **Good:** Usually operates and correctly maintains all equipment/instrumentation.

___ **Room for improvement:** Sometimes operates and correctly maintains all equipment/instrumentation.

___ **Unacceptable:** Frequently does not operate and/or correctly maintain all equipment/instrumentation.

IV. WORK AREA MAINTENANCE

___ **Outstanding:** Consistently maintains a clean work area.

___ **Good:** Usually maintains a clean work area.

___ **Room for improvement:** Sometimes maintains a clean work area.

___ **Unacceptable:** Frequently does not maintain a clean work area.

COMMENTS:

Student comments or response to evaluation: _____

I have read this evaluation and have had the opportunity to discuss it with the evaluator.

Student Signature: _____ Date: _____

Instructor Signature: _____ Date: _____